#### City of San José Request for Qualifications

#### NOTICE TO INTERESTED CONSULTANTS

#### August 28, 2009

The CITY OF SAN JOSÉ invites Statement of Qualifications submittals for

#### ARCHITECTURAL CONSULTANT DESIGN SERVICES

#### For SOUTHEAST BRANCH LIBRARY PROJECT

This Request for Qualifications solicitation has been developed in accordance with the City of San Jose, Council adopted, Qualifications Selection Process to encourage participation of well-qualified architectural consultants available to provide the services and expertise necessary to satisfy the various program requirements for this City Project. The City Qualifications Based Consultant Selection (QBCS) policy encourages participation by qualified Architects and Engineers while promoting broad competition, local and small business participation and diversity in the marketplace. Qualification Based Consultant Selection represents the City's intent to provide a fair and objective process that yields the highest quality professional services at a fair and reasonable price.

The City of San José Public Works Department seeks responsible Architectural Consultant firms to submit Statement of Qualifications (SOQ) demonstrating relevant experience and ability to provide professional services for this City project.

The Request for Qualifications package may be obtained on the City's Bid Hotline Information website,

#### http:www.ci.san-jose.ca.us/pub/BidHotline/rfp/index.cfm

Or, by contacting::

Agatha Ng

City of San Jose, Department of Public Works

City Facilities Architectural Services

telephone: 408-535-8350; e-mail: agatha.ng@sanjoseca.gov

#### FILING OF SUBMITTALS

A sealed SOQ package must be received by the City of San José, on or before

#### Tuesday, September 15, 2009, at 3:00 PM

It is the sole responsibility of the Consultant to see that the submittal is received before the stated deadline. Failure to provide the information requested herein prior to the time and date specified above will preclude participation in the selection process.

#### END OF NOTICE

# **Request for Qualification Statement**

# Architectural Consultant Design Services For the City of San Jose

#### SOUTHEAST BRANCH LIBRARY PROJECT

Issue Date: August 28, 2009

Due Date: 3:00 PM, September 15, 2009

CITY OF SAN JOSE
Department of Public Works
City Facilities Architectural Services Division
200 E. Santa Clara St., 6<sup>th</sup> Floor
San Jose, CA 95113-1905

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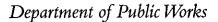
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CITY FACILITIES ARCHITECTURAL SERVICES

To: ARCHITECTURAL FIRMS

Re: REQUEST FOR QUALIFICATIONS (RFQ)
ARCHITECTURAL CONSULTANT DESIGN SERVICES

#### I. INTRODUCTION

The City of San José-City Facilities Architectural Services Division is seeking firms or individuals to provide architectural consultant design services to the City's Department of Public Works. The selected firm or individual will be required to provide multidiscipline architectural services for the project as identified below.

The Request for Qualifications (RFQ) identifies the general project scope and procedures for Consultant involvement in the consultant selection process. Responding Consultants shall have relevant experience and the ability to provide professional services for the project described below.

#### II. PROJECT DESCRIPTIONS

CONSULTANT shall provide services including: conceptual design, schematic design, design development, sustainable design/LEED certification, construction documents and construction administration for a 12,000 square foot to 20,000 square foot library pending on the site selection and with proper parking requirement on site but not limited to, compliance with all applicable building codes, accuracy of design assumptions, accuracy of calculations, standard practices, quality of design, design details, feasibility of construction, and cost effectiveness of chosen materials. The building should have civic presence, and characteristics that fall within the context of the surrounding neighborhood. As of March 6, 2007, all City of San Jose municipal building over 10,000 square feet are required to be designed and constructed to achieve Leadership in Energy and Environmental Design(LEED) silver level certification at a minimum. The interior spaces of the library will follow the San Jose Public Library, "The San Jose Way" in which the interior environment establishes a retail ambiance.

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#### III. TYPICAL CONSULTANT SCOPE OF SERVICES:

All architectural design consultant work shall be conducted in conformance with applicable California state law, including but not limited to, the Business and Professions Code sections 6735 and 7835 and in compliance with all applicable federal, state, and local regulations, such as those stated in Section III C.

All work performed under the Consultant Agreement shall be authorized by the City under the executed consultant agreement, which shall detail the nature of the services to be performed by the Consultant, the time limit within which such services must be completed and the compensation for such services. Such details shall include a description of the project for which CONSULTANT shall perform the services, the geographic limits of the project, the type and scope of services to be performed, the format and schedule for deliverables, the schedule of performance, and the schedule of compensation. Consultant shall not perform any services unless authorized by a fully executed Agreement. Any unauthorized services performed by Consultant shall be at no cost to the CITY.

The following Tasks are a general description of the scope of services required for the design project. A more defined scope of services will be discussed during the negotiation of Consultant Services Agreement.

#### A. Tasks per Phases:

- 1. Programming, Conceptual Plan, and Design Services:
  - a. Collect site information, historical and/or cultural information relevant to the project.
  - b. Review topographic survey.
  - c. Review library program and validate if needed.
  - d. Define project scope.
  - e. Facilitate community outreach.
  - f. Prepare design scenarios.
  - g. Prepare illustrative plans and other graphics for presentation character sketches, detail plans and sections, rendered perspectives.
  - h. Prepare preliminary cost estimates.
  - i. Coordinate with the public art staff and artists on public art for the project.
  - j. Present formal plan presentations to community.
  - k. Cost benefit, analysis and design to achieve USGBC LEED certification of Silver rating.

#### 2. Contract Document Services:

- a. Prepare detailed construction drawings based on approved project design in Auto CAD software.
- b. Prepare written technical specifications for construction of the approved project design.
- c. Assemble Special Provisions document including the contract bid documents and the technical specifications.
- d. Prepare detailed cost estimates.
- e. Prepare and submit sustainable design documentation that meets the City of San José Green Building Policy.

#### 3. Bid and Construction Administration:

a. Assist in replying pre-bid questions, clarifications and preparation of addenda.

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- b. Review all material submittals from the contractor for compliance with the construction specifications.
- c. Effectively manage the construction according to the firms construction documents.
- d. Assist in response to clarification requests and the preparation of change orders.
- e. Evaluate CCO proposals.
- f. Provide Record Documents at Project Close-out.
- B. The Consultant shall provide expertise and/or hire and coordinate with the proper subconsultants in other related professional disciplines as required but not limited to the following:

Civil Engineering

Structural Engineering Electrical Engineering

Mechanical Engineering

Landscape Architecture Environmental Services

Waterproofing

Geotechincal Engineering

Survey Professional Rendering

Signage Design

LEED/Sustainable Design and Certification Services

Cost Estimate

Construction Administration

Acoustical Design

Interior Design / Furniture Selection

Lighting Design

Low Voltage/ Audio/ Visual

Specifications

Children Environment Design

Professional Photography

- C. The Consultant shall be familiar with all applicable Federal, State, and Local laws and ordinances, regulations, Codes and other regulatory procedures including, but not limited to: Americans with Disabilities Act (ADA), the California Building Code (CBC), California Mechanical Code (CMC), California Plumbing Code (CPC), California Electric Code (CEC), California Fire Code (CFC), American Society of Testing and Materials (ASTM), National Fire Protection Association (NFPA), San Jose Fire Department Requirements, Federal Water Pollution Control Act, the State of California Stormwater National Pollution Discharge Elimination System (NPDES) stormwater permit as required for C-3 and SWPPP, City Standard Specifications and Details and all associated City of San Jose policies.
- Architects and Engineers must hold current professional licenses registered in the State of California.

#### IV. CONSULTANT SELECTION POLICY:

In accordance with the Council Adopted, Qualifications Based Consultant Selection Policy, Screening Panel representatives from the Implementing Department (Public Works) and Owner Department (Library) apply a scoring matrix based on predetermined evaluating criteria to establish a ranked consultant list best matching the Owner Department's needs. The numerically ranked consultant short list based upon the screening qualifications scores are used to determine the candidates that shall be interviewed.

For the purposes of this solicitation, the Screening Panel shall determine the top six (6) ranked candidates for interviews. The highest ranked consultant from the interview will be selected to negotiate an architectural consultant services agreement for the project.

#### V. STATEMENT OF QUALIFICATIONS (SOQ) SUBMITTAL:

A. **Deliverables:** Submit three (3) color copies of the Statement of Qualifications each in separate 1 inch max. 3-ring binders. Each binder shall be sectioned using divider tabs corresponding to:

Prerequisite:

Cover Letter

Firm Profile

Local Business Enterprise

Experience:

Completed Projects

**Current Projects** 

Project Approach:

Budget, Schedule and Quality

Communication and Presentation

B. The complete Qualification Statement should be delivered via one of the many services available or hand delivered to:

1. CITY OF SAN JOSE, Department of Public Works /

City Facilities Architectural Services 200 E. Santa Clara St., 6<sup>th</sup> Floor

San Jose, CA 95113-1905

Attn.: Agatha Ng

2. Statements must be received at the above address no later than 3:00 PM, September 15, 2009. The City will not accept any SOQ after this time. Identify the submission by including the following information on the outside of the package.

Re: SOQ for Architectural Consultant Design Services for SOUTHEAST Branch Library.

- 3. No oversize drawings (larger than 8-1/2 x 11), shall be included in the submittal. The completed submittal shall not exceed Thirty (30) pages single-sided pages and shall include no more than five (5) 11in. x 17in. fan-fold sheets. The remaining sheets shall be 8 ½ in. x 11in. All attachments, resumes, etc. are to be included in the thirty (30) sheets maximum. A minimum of size 11, Times New Roman font shall be used.
- 4. Identify in the submittal two subconsultants per professional discipline as listed under III Typical Consultant Scope of Services, section B on page 3; however do not include qualification of subconsultants in this Statement of Qualification. The submittal shall be completely comprised of paper that can be recycled.
- 5. Statements of Qualifications will not be maintained after 2 years upon the project identified for interview, and will not be returned to sender. Facsimile, emailed or electronic format proposals are not acceptable.
- **6.** This Request of Qualification Statement does not include provisions for any direct reimbursement of statement preparation costs.

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#### C. Prerequisite Information:

In order to be considered, all requested qualification information below shall be submitted. All prospective Consultants must complete and submit all qualification and other supplemental information, in one complete package by the date stated below. The City will not accept information or documents from other parties than the submitting consultant.

- 1. Provide a <u>Cover Letter</u> signed by an authorized representative of the firm to the City of San Jose requesting interview selection consideration for the project or projects noted in this solicitation stating general qualifications, expertise and ability to perform meet the scope of services as described in this RFQ.
  - a. Include a brief statement acknowledging that the information provided in the SOQ is true, accurate and represents the most current information available as of the date of this RFO.
  - b. Include a brief statement the Consultant's willingness to acceptance of the City's standard Agreement for Professional Consultant Services as is, with no modifications. See Attachment "A".
  - c. Provide a statement that the firm can provide the required insurance as stated in the Attachment "B" Insurance Requirements for Consultants.
  - d. Provide a brief statement that the firm has the ability to submit construction documents in AutoCAD R2007 or later version, MS Project 2000, Photoshop, any subscriptions to databases.
  - e. Provide a brief two (2) sentence statement explain the reason of why and how this project relates to your expertise. Statement shall refer to the Schedule section of this RFQ for approximate dates of projects to start.
  - f. Disclosure of all Conflicts of Interest in form in Attachment E.
- 2. Provide in outline form a Consultant Firm Profile: responding to each of item below:
  - a. Name of firm, address, telephone and fax number(s).
  - b. The three (3) primary firm contacts, email(s), and State licenses.
  - c. Include a brief summary of firm staff professionals and technical profile including number of personnel by type and positions. And provide attached resumes of the proposed project team members that will work on this project.
  - d. Provide a minimum of three (3) Professional References, include: Contact name, position, telephone number, and relationship to project.
- 3. <u>Local & Small Business Enterprises</u>: Identify in the form attached (Attachment C) if your firm (not your subconsultants) is a Local Business Enterprise: The City of San José encourages participation of local firms in its project. By definition, a local firm is one who has a business office within the Santa Clara County limits **AND** has, at least, one full time employee at that address. If you qualify as a Local Business Enterprise, you may also qualify as a Small Business Enterprise if the total number of employees (regardless of where they are located) is 35 or fewer.

#### D. Screening Panel Selection Criteria:

The information requested within this RFQ will be scored by the <u>Screening Panel</u>. The six (6) highest ranked firms per project type (Library) selected by the <u>Screening Panel</u> will be interviewed by the <u>Interview Panel</u>. The members of the Screening Panel and interview Panel may compose of different persons. Presentation materials shall be prepared accordingly. The Screening Panel evaluation will consist of a matrix totaling 100 points.

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#### 1. Firm's Experience:

#### a. Completed Projects (up to 30 points)

Provide a narrative and graphic composition of completed Projects with appropriate relevance demonstrating:

- i. The ability to design quality buildings with a civic presence; and /or
- ii. The ability to maintain user requirements while responding to unique project conditions or community needs.

Include project name and location, scope of the consultant's work, project description, year completed, on-budget/on-time summary. Include Budgeted Construction Cost, Bid results and Final construction cost. Identify duration of design phase, and construction phase. Provide owner's name and address. Include 3 to 4 projects with 2 to 3 photographic images for each project.

#### b. Current Projects (up to 30 points)

Provide a narrative and graphic composition of current projects in design phase or projects under construction demonstrating:

- i. The ability to design quality buildings with a civic presence; and/or
- ii. The ability to maintain user requirements while responding to unique project conditions or community needs.

Include project name and location, scope of the consultant's work, project description, year to be completed, on-budget/on-time summary, including budgeted / Engineered Construction cost. Identify duration of design phase, and estimated duration of construction phase. Include 2 to 3 projects, with 2 to 3 graphic representations for each project.

#### 2. Firms Project Approach:

#### a. Budget, Schedule and Quality (up to 15 points)

Provide a narrative and graphic composition of:

- The ability to meet project budgets. Identify past success producing accurate cost estimates for projects and familiarity with the local construction economy and costs.
- ii. Your firms' ability to support an aggressive project schedule and a established library building program.
- iii. Your firms' experience in documentation, quality control and plan check procedures.

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#### b. Communication and Presentation (up to 15 points)

Provide a narrative and graphic composition of:

- i. The ability of the firms' additional Specialties; such as movies, walk-thru, 3-D views, finish and study models, etc.; and
- ii. Identify your firms' ability and/or approach to manage and effectively communicate graphically with all project stakeholders including presentations to community groups and
- iii. Your firms' experience working with public permitting agencies.
- 3. <u>Local/Small Business Enterprise</u>: as described in Section V.C-3 (5points each for a total of up to 10 points) (attachment C).

#### VI. RFQ SCHEDULE

A. Release of RFQ:

August 28, 2009

B. Proposals Due:

September 15 2009

C. Short List Notification:

Within 2 to 3 weeks after receipt of RFQ responses

D. Interview:

1 Day

E. Negotiations of Contracts:

Within 3 to 4 weeks after the interview date

or immediately after the selection of project site

F. Council Approval

Within 6 to 8 weeks after final Negotiation

G. Start Date of the Agreement

Within 2 to 4 weeks after City Council Approval

#### VII. QUALIFICATION STATEMENT

The City will rate prospective Consultants/Firms for this work using only objective criteria based upon the information obtained from the Qualification Statements. The City reserves the right to verify from other available sources the information provided by the Consultant and to rely upon such information gathered during the verification process. The City shall review each SOQ and establish a numeric score based upon written evaluation criteria. Consideration of a prospective Consultant's qualifications will be made only if the prospective Consultant meets all the minimum qualifications. The City reserves the right to adjust, increase, limit, suspend or rescind the rating based on subsequently learned information.

Any Consultant deemed not qualified, or Consultants whose rating changes sufficiently to disqualify them, will be notified in writing. No Consultant shall have the right to an appeal based upon an incomplete or late submission of the qualification statement.

- A. **Request for Supplemental Information:** The City reserves the right to require, from any or all consultant candidates, supplemental information that clarifies the submitted materials.
- B. Questions: All questions regarding this solicitation should be directed to the City Representative listed. Do <u>not</u> attempt to contact any other City members regarding yours, or anyone else's Qualification Statement. Notwithstanding the preceding sentence, nothing in

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this RFQ shall prohibit any member of a prospective Consultant's firm or any persons working for or representing a prospective Consultant from communicating with any person in the City, including, but not limited to, the City Council, regarding an alleged failure of a City employee to follow the procedures or requirements governing the request for qualifications, or any alleged misconduct or impropriety of a City employee related to the request for qualifications. All additional information being requested from the City from the interested party will be made known only in writing to all Consultants in the prequalified list in an addendum format. If any, the addendum will be released no later than 3 days from the proposal due date. The addenda will become part of this RFQ. The City Representative is Agatha Ng who can be reached by email at

agatha.ng @sanjoseca.gov Please submit questions on or before September 8, 2009 at 3:00 PM. The City will response to the addendum, which will be posted by September 11, 2009 at 3:00 PM on the City's Bid Hotline. (http://cpms.sanjose.gov/pub/Bid Hotline/rfp/index.cfm)

- C. The Consultant shall only rely on this Request for Qualification document and any subsequent written supplement issued by the City for preparation of the submittal. Consultants shall not rely on any other written or any oral statements of the City or its officers, directors, employees, or agents regarding the overall project or the package in preparing and submitting the submission.
- D. Incomplete Qualification Statements: Incomplete and/or unsigned submissions will not be considered. If a firm does not respond within the time stated, the Qualification Statement will not be considered.

No consultant shall have the right to an appeal based upon an incomplete or late submission of the qualification statement.

- E. **Rejection of Submitted Requests for Qualification:** Consultant Statement of Qualifications (SOQ) that are not current, accurate, and/or completed accurately to the prescribed format defined shall be considered non-responsive and eliminated from further consideration.
  - 1. The City reserves the right to waive minor irregularities in the SOQ format.
  - 2. The City reserves the sole right to evaluate the Consultant candidate's qualifications and reject any or all SOQ.
  - 3. The City reserves the right to accept or reject any item or group(s) of items of a response.
- F. Selection Process Termination: The City reserves the right to terminate the selection process, at any time, without making an award to any or all consultants on the ranked candidate list. The City may also, at its sole discretion, choose a ranked Consultant or Consultants to perform any or all of the individual project work phases. The City Manager or City Council must approve the final agreement with the Consultant before any work may start on the project.
- G. **Public Nature of Proposal Material:** All correspondence with the City including responses to this RFQ will become the exclusive property of the City and will become public records under the California Public Records Act (Cal. Government Code section 6250 et seq.). All documents sent to the City will be subject to disclosure if requested by a member of the public. There are a very limited number of narrow exceptions to this disclosure requirement.

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Therefore, any proposal which contains language purporting to render all or significant portions of their proposal "Confidential", "Trade Secret", or "Proprietary", or fails to provide the exemption information required as described below will be considered a public record in its entirety subject to the procedures in the following paragraph.

Although the California Public Records Act recognizes that certain confidential trade secret information may be protected from disclosure, the City may not be in a position to establish that the information that a proposer submits is a trade secret. If a request is made for information marked "Confidential", "Trade Secret", or "Proprietary", the City will provide the proposers who submitted the information with reasonable notice to seek protection from disclosure by a court of competent jurisdiction.

Do not mark your entire proposal as "Confidential".

The City will not disclose any part of any proposal before sending the Final Ranking Notice, on the ground that there is a substantial public interest in not disclosing proposals during the evaluation process. After sending the Final Ranking Notice, all proposals received in response to this RFP will be subject to public disclosure. If you believe that there are portion(s) of your proposal which are exempt from disclosure under the Public Records Act, you must mark the proposal — when you submit it — as such and state the specific provision in the Public Records Act which provides the exemption as well as the factual basis for claiming the exemption. For example, if you submit trade secret information, you must plainly mark the information as "Trade Secret" and refer to the appropriate section of the Public Records Act, which provides the exemption as well as the factual basis for claiming the exemption.

#### VIII. QUALIFICATION STATEMENT REVIEW

The City will rate prospective Consultants/Firms for this work using only objective criteria based upon the information obtained from the Qualification Statements. The City reserves the right to verify from other available sources the information provided by the Consultant and to rely upon such information gathered during the verification process. The City shall review each SOQ and establish a numeric score based upon written evaluation criteria. Consideration of a prospective Consultant's qualifications will be made only if the prospective Consultant meets all the minimum qualifications as specified in this RFQ.

Any Consultant deemed not qualified, or Consultants whose rating changes sufficiently to disqualify them, will be notified in writing.

#### IX. SELECTED CONSULTANTS

Consultants will be ranked during the screening and interview processes.

For the purposes of this solicitation, the screening panel shall determine the six (6) highest ranked firms to be selected for interviews. The evaluation criteria for the interview panel for the Consultant firms shall be based on the following 100 point system:

- 50 points: Presentation
- 40 points: Questions & Answers
- 10 points: Local and Small Business

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Based on the interviews, the City will select the top ranked consultant to begin negotiation regarding compensation rates. Beyond negotiating compensation rates, the firms will be expected to execute the Consultant Agreement form attached to this RFQ as Attachment "A".

The rankings will be used to select one or more Consultant for this solicitation. Consultant selection for work is not a guarantee that a project will be awarded. The City's decision will be based on objective evaluation criteria. A negotiated agreement for professional consultant services and council approval is required prior to start of work.

Contract: It is anticipated that the City and the selected firms or individuals will negotiate a professional services contract for the time period of approximately three (3) years. The City reserves the right to extend the term of the contract and augment the amount of the contract with the agreement of the selected firm or individual, pending approval by the City of San José City Council.

#### X. <u>DISQUALIFICATION</u>

Factors such as, but not limited to, any of the following may be considered just cause to disqualify a proposal without further consideration:

- A. Evidence of collusion, directly or indirectly, among Consultants in regard to the amount, terms, or conditions of this proposal;
- B. Any attempt to improperly influence any member of the selection staff;
- C. Existence of any lawsuit, unresolved contractual claim or dispute between Consultants and the City;
- D. Evidence of incorrect information submitted as a part of the proposal;
- E. Offering gifts or souvenirs, even of minimal value, to City officers or employees;
- F. Evidence of Consultant's inability to successfully complete the responsibilities and obligations of the proposal; and
- G. Consultant's default under any agreement, which results in termination of the agreement.

#### XI. PROHIBITION OF GIFTS

City officials are subject to several legal and policy limitations regarding receipt of gifts from persons, firms or corporations either engaged in business with the City, or proposing to do business with the City. The offering of any illegal gift shall be grounds to disqualify a Consultant. To avoid even the appearance of impropriety, Consultants should not offer any gifts or souvenirs, even of a minimal value, to City officers or employees. The successful Consultant shall be subject to the City of San Jose gift prohibition. Said prohibition is found in Chapter 12.08 of the San Jose Municipal Code. The successful Consultant agrees not to offer a City officer or designated employee any gift prohibited by said Chapter.

The offer or giving of any gift by Chapter 12.08 shall constitute a material breach of the Agreement by the successful Consultant. In addition to other remedies the City may have by law or equity, City may terminate the Agreement for such breach. See Attachment "F".

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#### XII. NON-CONFORMING PROPOSAL

A proposal shall be prepared and submitted in accordance with the provisions of these RFQ instructions and specifications. Any alteration, omission, addition, variance, or limitation of, from or to a proposal may be sufficient grounds for non-acceptance of the proposal, at the sole discretion of the City.

#### XIII. NON-DISCRIMINATION/NON-PREFERENTIAL TREATMENT

The successful Consultant shall not discriminate, in any way, against any person on the basis of race, sex, color, age, religion, sexual orientation, actual or perceived gender identity, disability, ethnicity, or national origin, in connection with or related to the performance of City of San Jose contracts. See Attachment "D".

#### XIV. CONFLICT OF INTEREST

In order to avoid a conflict of interest or the perception of a conflict of interest, CONSULTANT(S) selected to provide services under this RFQ will be subject to the following requirements:

A. The CONSULTANT selected under this RFQ will be precluded from submitting proposals or bids as a prime contractor or subcontractor for any future procurement with the City if the specifications for such procurements were developed or influenced by the work performed under the agreement resulting from this RFQ.

- B. CONSULTANT may not have any interest in any potential CONSULTANT for any future City procurements that may result form the work performed under the agreement resulting form this RFQ.
- C. In order to determine whether such interest may exist, all CONSULTANTS must complete the attached Conflict of Interest Form (Attachment E)

#### XV. ADDITIONAL TERMS AND CONDITIONS

- A. This RFQ does not commit the City to pay any costs incurred in the submission of the proposal or in making any necessary studies or analysis in preparation of submission of the proposal.
- B. An agreement shall not be binding or valid with the City unless and until it is executed by authorized representatives of the City and the successfully selected Consultant

#### XVI. CITY BUSINESS TAX (BUSINESS LICENSE)

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Any consultant doing business with the City of San José is required to pay a City of San José business tax. Successful consultant(s) must show proof of the tax being paid or pay the City business tax at time of contract award. Please contact the City's Treasury Division of the Finance Department at (408) 535-7055 to determine applicable costs.

#### XVII. SMALL/LOCAL BUSINESS ENTERPRISE

It is the policy of the City of San José to encourage business activity in San José. Effective June 8, 2004, the City adopted Ordinance 27136, which established a Local and Small Business Preference Policy for the procurement of supplies, materials, equipment, general services and consulting services.

Attachment "C", Request for Contracting Preference for Local and Small Businesses is included in this package, and is to be completed and included in RFQ submittals. If you fail to submit the proper information with your Statement, you will be denied consideration for local and small business preference. The information cannot be submitted later.

#### XVIII. EXAMINATION OF PROPOSED MATERIAL

The submission of a proposal shall be deemed a representation and certification by the Consultant that they have investigated all aspects of the RFQ, that they are aware of the applicable facts pertaining to the RFQ process, its procedures and requirements, and that they have read and understood the RFQ. No request for modification of the SOQ shall be considered after it has been submitted on grounds that the Consultant was not fully informed as to any fact or condition.

#### XIX. ATTACHMENTS

Attachment "A": Standard Form of Consultant Agreement (Sample Master)

Attachment "B": Insurance Requirements for Consultants

Attachment "C": Request for Contracting Preference for Local and Small Businesses

Attachment "D": Nondiscrimination/No preferential Treatment Provisions

Attachment "E": Conflict of Interest Form

Attachment "F": Gift Ordinance Policy

#### ATTACHMENT "A"

# AGREEMENT FOR PROFESSIONAL CONSULTANT SERVICES BETWEEN THE CITY OF SAN JOSE

AND

a Consultant

**FOR** 

a City project

This AGREEMENT is made and entered into this day of 2009, by and between the City of San Jose, a municipal corporation (hereinafter "CITY"), the Consultant, a California corporation (hereinafter "CONSULTANT"), authorized to conduct business in the State of California.

#### RECITALS

The purpose for which this AGREEMENT is made and all pertinent recitals are listed on EXHIBIT A, entitled "RECITALS", which is attached hereto and incorporated herein.

#### THE PARTIES HEREBY AGREE AS FOLLOWS:

#### SECTION 1. SCOPE OF SERVICES.

The CONSULTANT shall perform those services specified in detail in EXHIBIT B, entitled "SCOPE OF SERVICES", which is attached hereto and incorporated herein.

#### SECTION 2. TERM OF AGREEMENT.

The term of this AGREEMENT shall be from date of execution of this AGREEMENT as written above through *the completion date*, inclusive, subject to the provisions of Section 12 of this AGREEMENT.

#### SECTION 3. SCHEDULE OF PERFORMANCE.

The CONSULTANT services shall be completed according to the schedule set out in EXHIBIT C, entitled "SCHEDULE OF PERFORMANCE", which is attached hereto and incorporated herein. Time is of the essence in this AGREEMENT.

#### SECTION 4. COMPENSATION.

The compensation paid to the CONSULTANT, including both payment for professional services and reimbursable expenses, shall not exceed \_\_\_\_\_\_\_(\$) Dollars. The rate and schedule of payment is set out in EXHIBIT D, entitled "COMPENSATION," which is attached hereto and incorporated herein.

#### SECTION 5. METHOD OF PAYMENT.

Each month, CONSULTANT shall furnish to the CITY a statement of the services formed for compensation during the preceding month. Such statement shall also include a detailed record of the month's actual reimbursable expenditures. Such statement shall be sent to the following address:

The City of San Jose, Department of Public Works City Facility Services Division Attention: Public Works (*Project Manager*) 200 E. Santa Clara 6<sup>th</sup> Floor San Jose, CA 95113

#### **SECTION 6. INDEPENDENT CONTRACTOR.**

It is understood and agreed that the CONSULTANT, in the performance of the work and services agreed to be performed by the CONSULTANT, shall act as and be an independent contractor and not an agent or employee of the CITY; and as an independent contractor, the CONSULTANT shall obtain no rights to retirement benefits or other benefits which accrue to the CITY's employees, and the CONSULTANT hereby expressly waives any claim it may have to any such rights.

#### <u>SECTION 7.</u> <u>ASSIGNABILITY.</u>

The parties agree that the expertise and experience of the CONSULTANT are material considerations for this AGREEMENT. The CONSULTANT shall not assign or transfer any interest in this AGREEMENT nor the performance of any of the CONSULTANT's obligations hereunder, without the prior written consent of the CITY. Any attempt by the CONSULTANT to so assign this AGREEMENT or any rights, duties or obligations arising hereunder shall be void and of no effect.

#### **SECTION 8. SUBCONSULTANTS.**

- A. Notwithstanding Section 7 above, the CONSULTANT may use SUBCONSULTANTS in performing the services under this AGREEMENT upon prior written approval by the CITY's Director of Public Works or the Directors' designee.
- B. The CONSULTANT shall be responsible for directing the services of the approved SUB CONSULTANTS and for payment of any compensation due. The CITY assumes no responsibility whatsoever concerning SUBCONSULTANT compensation.
- C. The CONSULTANT shall change or add SUBCONSULTANTS only with the prior written approval of the CITY's Public Works Director or the Directors' designee.

#### <u>SECTION 9</u> <u>INDEMNIFICATION</u>.

The CONSULTANT shall defend, indemnify and hold harmless the CITY, its officers, employees and agents against any claim, loss or damages arising out of or resulting in any way from services performed under this AGREEMENT due to the willful or negligent acts (active or passive) or omissions by the CONSULTANT's officers, employees or agents. The acceptance of said services and duties by the CITY shall not operate as a waiver of such right of indemnification. All of the CONSULTANT's obligations under this Section are intended to apply to the fullest extent permitted by law and shall survive the expiration or sooner termination of this AGREEMENT..

#### SECTION 10. INSURANCE REQUIREMENTS.

The CONSULTANT agrees to have and maintain the policies set forth in EXHIBIT E, entitled "INSURANCE," which is attached hereto and incorporated herein. All policies, endorsements, certificates and/or binders shall be subject to approval by the Director of Human Resources or the Director's authorized designee as to form and content. These requirements are subject to amendment or waiver if so approved in writing by the Risk Manager. The CONSULTANT agrees to provide the CITY with a copy of said policies, certificates and/or endorsements before work commences under this AGREEMENT.

#### SECTION 11. NONDISCRIMINATION.

The CONSULTANT shall not discriminate, in any way, against any person on the basis of race, sex, color, age, religion, sexual orientation, actual or perceived gender identity, disability, ethnicity, or national origin, in connection with or related to the performance of this AGREEMENT.

#### <u>SECTION 12.</u> <u>TERMINATION</u>.

- A. The CITY shall have the right to terminate this AGREEMENT, without cause, by giving not less than seven (7) days written notice of termination.
- B. If the CONSULTANT fails to perform any of its material obligations under this AGREEMENT, in addition to all other remedies provided by law, the CITY may terminate this AGREEMENT immediately upon written notice.
- C. The CITY's Director of Public Works is empowered to terminate this AGREEMENT on behalf of the CITY.
- D. In the event of termination, the CONSULTANT shall deliver to the CITY copies of all reports, documents, and other work performed by the CONSULTANT under this AGREEMENT, and upon receipt thereof, The CITY shall pay the CONSULTANT for services performed and reimbursable expenses incurred to the date of termination.

#### SECTION 13. GOVERNING LAW.

The CITY and the CONSULTANT agree that the law governing this AGREEMENT shall be that of the State of California.

#### SECTION 14. COMPLIANCE WITH LAWS.

The CONSULTANT shall comply with all applicable laws, ordinances, codes and regulations of the federal, state, and local governments.

#### SECTION 15. CONFIDENTIAL INFORMATION.

All data, documents, discussions or other information developed or received by or for the CONSULTANT in performance of this AGREEMENT are confidential and not to be disclosed to any person except as authorized by the CITY or as required by law.

#### SECTION 16. OWNERSHIP OF MATERIALS.

All reports, documents, electronic equivalents or other materials developed or discovered by the CONSULTANT or any other person engaged directly or indirectly by CONSULTANT to perform the services required hereunder shall be and remain the property of the CITY without restriction or limitation upon their use.

- B. Notwithstanding the foregoing, the following shall apply to all plans, drawings, specifications, and related reports and documents, and electronic equivalents (collectively "PLANS") developed pursuant to this AGREEMENT:
  - 1. CITY shall have the right to reproduce and use the PLANS for purposes of the project that is the subject of this AGREEMENT, including, but not limited to, any use associated with construction, reconstruction, modification, management, maintenance, and renovation of the project.
  - 2. CITY shall have the right to reproduce, use and modify the PLANS, or portions thereof, in the design and construction of any other future City project. City acknowledges that Consultant does not warrant the suitability of the PLANS for reuse other than as needed for the project that is the subject of this AGREEMENT.
  - 3. The right of the CITY to modify and reuse the PLANS pursuant to this Subsection 15.B. is subject to the provisions of either California Business and Professions Code Sections 5536.25, 6735, 6735.3 or 6735.4, whichever is applicable.

#### SECTION 17. WAIVER.

The CONSULTANT agrees that waiver by the CITY of any breach or violation of any term or condition of this AGREEMENT shall not be deemed to be a waiver of any other term or condition contained herein or a waiver of any subsequent breach or violation of the same or any other term or condition. The acceptance by the CITY of the performance of any work or services by the CONSULTANT shall not be deemed to be a waiver of any term or condition of this AGREEMENT.

#### SECTION 18. THE CONSULTANT'S BOOKS AND RECORDS.

- A. The CONSULTANT shall maintain any and all ledgers, books of account, invoices, vouchers, cancelled checks, and other records or documents evidencing or relating to charges for services, or expenditures and disbursements charged to the CITY for a minimum period of three (3) years, or for any longer period required by law, from the date of final payment to the CONSULTANT pursuant to this AGREEMENT.
- B. The CONSULTANT shall maintain all documents and records which demonstrate performance under this AGREEMENT for a minimum period of three (3) years, or for any longer period required by law, from the date of termination or completion of this AGREEMENT.
- C. Any records or documents required to be maintained pursuant to this AGREEMENT shall be made available for inspection or audit at no cost to the CITY, at any time during regular business hours, upon written request by the City Attorney, the City Auditor, the City Manager, or a designated representative of any of these officers. Copies of such documents shall be provided to the CITY for

inspection at the City Hall when it is practical to do so. Otherwise, unless an alternative is mutually agreed upon, the records shall be available at the CONSULTANT's address indicated for receipt of notices in this AGREEMENT.

D. Where the CITY has reason to believe that such records or documents may be lost or discarded due to dissolution, disbandment, or termination of the CONSULTANT's business, the CITY may, by written request by any of the above-named officers, require that custody of the records be given to the CITY and that the records and documents be maintained in the City Hall. Access to such records and documents shall be granted to any party authorized by the CONSULTANT, the CONSULTANT's representatives, or the CONSULTANT's successor-in-interest.

#### SECTION 19. CONFLICT OF INTEREST.

The CONSULTANT shall avoid all conflict of interest or appearance of conflict of interest in performance of this AGREEMENT.

#### SECTION 20. GIFTS.

- A. The CONSULTANT is familiar with the CITY's prohibition against the acceptance of any gift by a CITY officer or designated employee, which prohibition is found in Chapter 12.08 of the San Jose Municipal Code.
- B. The CONSULTANT agrees not to offer any CITY officer or designated employee any gift prohibited by said Chapter.
- C. The offer or giving of any gift prohibited by Chapter 12.08 shall constitute a material breach of this AGREEMENT by the CONSULTANT. In addition to any other remedies the CITY may have in law or equity, the CITY may terminate this AGREEMENT for such breach as provided in SECTION 12 of this AGREEMENT.

#### SECTION 21. PERSONNEL

The CONSULTANT acknowledges that a material consideration in the CITY entering into this AGREEMENT was the CONSULTANT'S commitment of <u>as</u> the individual in charge of the *project*. The CONSULTANT agrees that as long as this AGREEMENT is in effect and *that individual* remains employed by the CONSULTANT, their services will be dedicated to the *project* as the individual with day to day control over the Project throughout the term of this AGREEMENT. Within five (5) business days of the execution of this AGREEMENT and the execution of any subsequent service order, the CONSULTANT shall provide the CITY with the names and resumes of individuals assigned to the Project. The CITY must approve changes to the individuals assigned to the Project, in writing, and replacement personnel must have equivalent or better qualifications.

#### SECTION 22. DISQUALIFICATION OF FORMER EMPLOYEES.

The CONSULTANT is familiar with the provisions relating to the disqualification of former officers and employees of the CITY in matters that are connected with former duties or official responsibilities as set forth in Chapter 12.10 of the San Jose Municipal Code ("Revolving Door Ordinance"). The CONSULTANT shall not utilize either directly or indirectly any officer, employee, or agent of the CONSULTANT to perform services under this AGREEMENT, if in the performance of such services, the officer, employee, or agent would be in violation of the Revolving Door Ordinance.

#### SECTION 23. SPECIAL PROVISIONS.

Special provisions, if any, to this AGREEMENT are specified in EXHIBIT F, entitled, "SPECIAL PROVISIONS", which is attached hereto and incorporated herein.

#### SECTION 24. NOTICES.

All notices and other communications required or permitted under this AGREEMENT shall be in writing and shall be personally served or mailed, postage prepaid and return receipt requested, addressed to the respective parties as follows:

To The CITY:

name, address, telephone, and fax number

To The CONSULTANT:

name, address, telephone, and fax number

All notices of a legal nature including any claims against the CITY, its officers, or employees shall also be served in the manner specified above to the following address:

The City of San Jose Richard Doyle, City Attorney 200 E. Santa Clara St., 16<sup>th</sup> Floor San Jose, CA 95113-1905

A notice shall be deemed effective on the date of personal delivery by hand or the date of receipt of facsimile transmission (with verification of receipt) or, if mailed, three (3) days after deposit in the mail.

#### SECTION 25. VENUE.

In the event that suit shall be brought by either party to this contract, the parties agree that venue shall be exclusively vested in the state courts of the County of Santa Clara, or if federal jurisdiction is appropriate, exclusively in the United States District Court, Northern District of California, San Jose, California.

#### SECTION 26. PRIOR AGREEMENTS AND AMENDMENTS.

This AGREEMENT, including all Exhibits attached hereto, represents the entire understanding of the parties as to those matters contained herein. No prior oral or written understanding shall be of any force or effect with respect to those matters covered hereunder. This AGREEMENT may only be modified by a written amendment duly executed by the parties to this AGREEMENT.

#### **SECTION 27. SEVERABILITY.**

If any term, covenant, condition or provision of this AGREEMENT, or the application thereof to any person or circumstance, shall to any extent be held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, covenants, conditions or provisions of this AGREEMENT, or the application thereof to any person or circumstance, shall remain in full force and effect and shall in no way be affected, impaired or invalidated thereby.

#### SECTION 28. REPRESENTATION OF AUTHORITY

The person executing this AGREEMENT on behalf of the CONSULTANT does hereby represent and warrant that the CONSULTANT is a duly authorized and existing California corporation, that the CONSULTANT is and shall remain during the term of this AGREEMENT qualified to do business in the State of California, that the CONSULTANT has full right, power and authority to enter into this AGREEMENT and to carry out all actions contemplated by this AGREEMENT, that the execution and delivery of this AGREEMENT were duly authorized by proper action of the CONSULTANT and no consent, authorization or approval of any person is necessary in connection with such execution, delivery and performance of this AGREEMENT except as have been obtained and are in full force and effect, and

that this AGREEMENT constitutes the valid, binding and enforceable obligation of the CONSULTANT. Upon the CITY's request, the CONSULTANT shall provide the CITY with evidence reasonably satisfactory to the CITY confirming the foregoing representations and warranties.

WITNESS THE EXECUTION HEREOF on the day and year first hereinabove written.

	"CITY"
APPROVED AS TO FORM:	CITY OF SAN JOSE, a municipal corporation
	By
Deputy City Attorney	Lee Price, MMC City Clerk
	200 E. Santa Clara St., Wing 2 <sup>nd</sup> Floor San Jose, CA 95113-1905
	"CONSULTANT"
	By Corporate officer, partner, or sole proprietor
	Company address Employer I.D.

(Exhibits referred in this sample agreement will be included in the final agreement after the conclusion of negotiation.)

#### ATTACHMENT "B"

#### **INSURANCE**

CONSULTANT, at CONSULTANT'S sole cost and expense, shall procure and maintain for the duration of this AGREEMENT insurance against claims for injuries to persons or damages to property, which may arise from, or in connection with, the performance of the services hereunder by CONSULTANT, its agents, representatives, employees or subcontractors.

#### A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

- 1. The coverage provided by Insurance Services Office Commercial General Liability coverage ("occurrence") Form Number CG 0001; and
- 2. The coverage provided by Insurance Services Office Form Number CA 0001 covering Automobile Liability. Coverage shall be included for all owned, non-owned and hired automobiles.
- 3. Workers' Compensation insurance as required by the California Labor Code and Employers Liability insurance; and
- 4. Professional Liability Errors and Omissions insurance for all professional services.

There shall be no endorsement reducing the scope of coverage required above unless approved by the City's Risk Manager.

#### B. Minimum Limits of Insurance

CONSULTANT shall maintain limits no less than:

- 1. Commercial General Liability: \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit; and
- 2. Automobile Liability: \$1,000,000 combined single limit per accident for bodily injury and property damage; and
- 3. Workers' Compensation and Employers' Liability: Workers' Compensation limits as required by the California Labor Code and Employers Liability limits of \$1,000,000 per accident; and
- 4. Professional Liability Errors and Omissions \$1,000,000 Aggregate Limit.

#### C. <u>Deductibles and Self-Insured Retentions</u>

Any deductibles or self-insured retentions must be declared to, and approved by CITY's Risk Manager. At the option of CITY, either; the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects CITY, its officer, employees, agents and contractors; or CONSULTANT shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses in an amount specified by the CITY's Risk Manager.

#### D. Other Insurance Provisions

The policies are to contain, or be endorsed to contain, the following provisions:

- 1. Commercial General Liability and Automobile Liability Coverages
- a. The City of San Jose, its officers, employees, agents and contractors are to be covered as additional insureds as respects: Liability arising out of activities performed by or on behalf of, CONSULTANT; products and completed operations of CONSULTANT; premises owned, leased or used by CONSULTANT; and automobiles owned, leased, hired or borrowed by CONSULTANT. The coverage shall contain no special limitations on the scope of protection afforded to CITY, its officers, employees, agents and contractors.
- b. CONSULTANT's insurance coverage shall be primary insurance as respects CITY, its officers, employees, agents and contractors. Any insurance or self-insurance maintained by CITY, its officers, employees, agents or contractors shall be excess of CONSULTANT's insurance and shall not contribute with it.
- c. Any failure to comply with reporting provisions of the policies by CONSULTANT shall not affect coverage provided CITY, its officers, employees, agents, or contractors.
- d. Coverage shall state that CONSULTANT's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- e. Coverage shall contain waiver of subrogation in favor of the City of San Jose, its officers, employees, agents and contractors
- 2. Workers' Compensation and Employers' Liability
  Coverage shall contain waiver of subrogation in favor of the City of San Jose, its
  officers, employees, agents and contractors

#### 3. All Coverages

Each insurance policy required by this AGREEMENT shall be endorsed to state that coverage shall not be suspended, voided, canceled, or reduced in limits except after thirty (30) days' prior written notice has been given to CITY, except that ten (10) days' prior written notice shall apply in the event of cancellation for non-payment of premium.

#### E. Acceptability of Insurers

Insurance is to be placed with insurers acceptable to CITY's Risk Manager.

#### F. Verification of Coverage

CONSULTANT shall furnish CITY with certificates of insurance and with original endorsements affecting coverage required by this AGREEMENT. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.

There are two (2) options for the delivery of insurance

- PDF via e-mail: Riskmgmt@sanjoseca.gov
- Proof of insurance shall be mailed to the following address or any subsequent address as may be directed in writing by the Risk Manager:

City of San Jose – Human Resources Risk Management 200 East Santa Clara St., 2<sup>nd</sup> Floor Wing San Jose, CA 95113-1905

#### G. Subcontractors

CONSULTANT shall include all subcontractors as insured under its policies or shall obtain separate certificates and endorsements for each subcontractor.



#### REVIEW, EXECUTE AND RETURN WITH RFQ SUBMITTALS

It is imperative that you review the City's attached insurance requirements with your insurance agent(s) prior to submitting your quote / bid, as increase in your premium should be considered in your quote / bid.

Your firm may have already done business with the City and have insurance on file. However, it is important that you verify with your insurance agent(s) that the policy (ies) is/are still in effect and the coverage(s) are the same as in the attached insurance requirements.

If you or your agent has any questions, please contact the Risk Manager's Office at (408) 535-7061.					
		urance is required; that I have the necessary s will be made a part of the Consultant Agreement.			
DATE:		· .			
SIGNATURE:	·				
NAME:	(Type or Print)				
COMPANY:					

End of Attachment "B"

#### Attachment "C"

### City of San Jose

#### Request for Contracting Preference for Local and Small Businesses

Chapter 4.06 of the San Jose Municipal Code provides for a preference for Local and Small Businesses in the procurement of contracts for supplies, materials and equipment and for general and professional consulting services. The amount of the preference depends on whether the vendor qualifies as a Local Business Enterprise\* or Small Business Enterprise\*\* and whether price has been chosen as the determinative factor in the selection of the vendor.

In order to be a Local Business Enterprise (LBE)you must have a current San Jose Business Tax Certificate Number and have an office in Santa Clara County with at least one employee. If you qualify as an LBE you can also qualify as a Small Business Enterprise (SBE) if the total number of employees (regardless of where they are located) of your firm is 35 or fewer.

There are two ways in which the preference can be applied. In procurements where price is the determinative factor (i.e. there are not a variety of other factors being considered in the selection process) the preference is in the form of a credit applied to the **dollar value** of the bid or quote. For example, a nonlocal vendor submits a quote of \$200 per item and a LBE submits a quote of \$204 per item. The LBE receives a 2.5% credit on the quote, which equals approximately \$5 and thus the LBE will win the award because the quote is evaluated as if it had been submitted as \$199.

In procurements such as RFP there are usually a variety of factors evaluated to determine which proposal best meets the City's needs. In procurements such as these where price is not the determinative factor, an LBE or SBE will be given an additional 5% to 10% points in the scoring of their proposal.

The following determinations have been made with respect to this procurement: (for official use only)					
Type of Procurement	☐ Bid	Request	for Quote	Request for Proposal	
Type of Preference	Price is Determinative		Price is Not Determinative		
Amount of Preference	LBE preference = 2.5% of Cost		LBE preference = 5% of <b>Points</b>		
·	SBE preference = 2.5% of C	Cost	SBE preference	e = 5% of <b>Points</b>	
In order to be considered for any preference you must fill out the following statement(s) under penalty of perjury.					
Business Name					
Business Address					
Telephone No.					
Type of Business	Corporation			LLP	
	General Partnership Sole proprietorship Other (explain)			L Other (explain)	
*LOCAL BUSINESS ENTE			•	•	
In order to qualify as an LBl	E you must provide the follo	wing inform	ation:	·	
Current San Jose Business T	ax Certificate Number				
Address of Principal Busines	s Office or Regional, Branch	h or Satellite			
Office with at least one empl					
**SMALL BUSINESS ENT	ERPRISE (SBE) PREFERE	NCE			
In order to qualify as an SBE	you must qualify as an LBE ar	nd have 35 or	tewer employee	es. This number is for your	
entire business NOT just local employees, or employees working in the office address given above.					
Please state the number of employees that your Business has:					
Based upon the forgoing information I am requesting that the Business named above be given the following preferences					
(please check): Local Business Enterprise					
I declare under penalty of perjury that the information supplied by me in this form is true and correct.					
To and I at	Executed at: , California				
Executed at:  Date:				, Camonna	
Signature					
Print name		-			

#### ATTACHMENT "D"

#### NONDISCRIMINATION/NONPREFERENTIAL TREATMENT PROVISIONS

The successful Proposer shall fully comply with Chapter 4.08 of the San José Municipal Code and shall not discriminate against or grant preferential treatment to any subconsultant on the basis of race, sex, color, age, religion, sexual orientation, actual or perceived gender identity, disability, ethnicity or national origin in the performance of City of San José contracts. Any firm which so discriminates or gives preferences shall be deemed not to be a responsible Proposer in accordance with City of San José Charter Section 1217.

# MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE (MBE/WBE) PARTICIPATION

The City of San José encourages Proposers to consider utilization of subconsultants and to provide MBE/WBE subconsultants with a full and fair opportunity to submit proposals to participate on this contract. Proposers are encouraged to use the "suggested voluntary outreach efforts."

Neither the level of MBE/WBE participation in the proposal nor the Proposer's outreach efforts to include MBE/WBEs in their proposal will be considered by the City of San José in the ranking of the proposals.

#### SUGGESTED VOLUNTARY OUTREACH EFFORTS

Outreach efforts are voluntary by the Proposers to obtain MBE/WBE participation in the contract. The following list of examples of outreach efforts is not exclusive or exhaustive. Other outreach efforts may also be effective.

- 1. Identify appropriate subconsultant opportunities.
  - 1. Send written solicitations to all potential subconsultants including certified MBE/WBEs licensed or reputed to be qualified to provide the identified service before proposals are due and providing information about the requirements for the Project and for the identified service.
  - 2. Follow-up on initial solicitations with all potential subconsultants including interested minority and women-owned businesses to determine interest.

#### CERTIFICATION OF MINORITY OR WOMEN BUSINESS ENTERPRISES

In order to accurately determine the level of MBE/WBE participation on a City of San José contract and to meet federal requirements, the City of San José requires MBE/WBEs to be certified under the State of California Unified Certification Program (UCP).

Businesses without an MBE/WBE certification, who may qualify as a minority or women-owned business, are invited and encouraged to apply for UCP certification. UCP certification applications may be obtained by contacting the Valley Transportation Authority Office of Civil Rights and Employee Relations at (408) 952-4105

End of Attachment "D"

#### ATTACHMENT "E"

#### **CONFLICT OF INTEREST FORM**

To be completed by consultants making proposals.

NAME

DATE

PROPOSED ASSIGNMENT: Consultant Services Agreement

In order for the City to assess whether the personnel proposed to be assigned by the successful Proposer to work on the Proposed Assignment have a conflict of interest; this form must be completed by each person that the Proposer intends to assign.

	intends to assign.		
	Questions	Yes (Provide Details)	No Assert
1.	Do you have any official; professional, financial or personal relationships with any person or firm that might affect your judgment or your ability to provide services to the City that are fair and impartial?		
2.	Stock and Investments		
	(a) Do you own any stock in any company likely to be affected by or involved in the Proposed Assignment?		
	(b) Does your spouse or a dependent own any stock in company likely to be affected by or involved in the Proposed Assignment?		
- Annual - A	(c) Do you hold any investments in any entity (e.g. partnership, limited liability company, or a trust) likely to be affected by or involved in the Proposed Assignment?		
The second secon	(d) Does your spouse or a dependent hold any investments in any entity (e.g. partnership, limited liability company, or a trust) likely to be affected by or involved in the Proposed Assignment?		
	ne answer is <b>yes</b> to any of the above questions, please provide the name of the manne of the ma		
3.	Employment & Consulting		
	(a) Is your spouse or a dependent employed/retained by anyone likely to be affected by or involved in the Proposed Assignment?		
	(b) Has your spouse or dependent been previously employed/retained by anyone likely to be affected by or involved in the Proposed Assignment?		
	(c) Have you been employed/retained by anyone likely to be affected by or involved in the Proposed Assignment?		
	he answer is <b>yes</b> to any of the above questions, please provide name of employer, ture of services provided and if the dates employed or retained.		

				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4.	Payn	nents or Gifts		
	(d)	Within the past 12 months, have you received any payments or gifts from anyone likely to be affected by or involved in the Proposed Assignment?		
	(e)	Within the past 12 months, has your spouse or a dependent received any payments or gifts from anyone likely to be affected by or involved in the Proposed Assignment?		
		ver is <b>yes</b> , please provide the amount the payment or value of the gift, the position of the payor/donor and the date of receipt.		
5.	Real	Estate		
	(a)	Do you own real property that is likely to be affected by or involved in the Proposed Assignment?		
	(b)	Does your spouse or a dependent own real property that is likely to be affected by or involved in the Proposed Assignment?		
If the	e ansv	ver is <b>yes</b> , please provide the location of the property.		
6.	Posit	ions		
	(a)	Do you currently hold a position (e.g. member of a board of directors) of any entity (e.g. a company, partnership, association, nonprofit) that is likely to be affected by or involved in the Proposed Assignment?		
	(b)	Does your spouse or a dependent hold a position (e.g. member of a board of directors) of any entity (e.g. a company, partnership, association, nonprofit) that is likely to be affected by or involved in the Proposed Assignment?		
If th		wer is <b>yes</b> , please provide the name of the entity, and the title of the position		
		If during the course of the evaluation, any personal, external, or organize	zational impairments occur that may	affect

If during the course of the evaluation, any personal, external, or organizational impairments occur that may affect your ability to do the work and report findings impartially, notify the Program Manager immediately.

Signature		
Print Name		 
 Date	 · · · · ·	 

End of Attachment "E"

#### ATTACHMENT "F"

#### **GIFT ORDINANCE**

# Municipal Code, Chapter 12.08 Prohibition of Gifts

#### 12.08.010 Gifts Prohibited

- A. No officer or designated employee of the City or its Redevelopment Agency shall accept any gift, directly or indirectly, from any person who is subject to the decision-making or recommending authority of such officer or employee, except as specifically provided in this Chapter.
- B. "Person subject to the decision-making or recommending authority" means any individual, firm or entity whose interest or whose employer's or client's interest:
  - 1. Has been materially affected by the work of such officer or employee within the two (2) years prior to the time the gift is given; or
  - 2. In the future could reasonably be foreseen to be materially affected by the work of such officer or employee.

#### 12.08.015 Political Reform Act Requirements

- A. The reporting and disclosure of gifts shall be done in accordance with the requirements of the Political Reform Act (California Government Code Section 81000 *et seq.*, as amended) and the requirements in this Chapter.
- B. The gift limitations and disqualification requirements under the Political Reform Act are applicable to gifts which are not prohibited by this Chapter.

#### 12.08.020 Gift Defined

"Gift" means a voluntary transfer of any thing, service, and payment or value to the extent that legal consideration of equal or greater value is not received.

- A. As used in this Chapter, the term "gift" includes:
  - 1. Any rebate or discount in the price of any thing of value unless the rebate or discount is made in the regular course of business to members of the public.
  - 2. An officer's or employee's community property interest, if any, in a gift received by that individual's spouse.
  - The provision of travel, including transportation, accommodations and food, except as expressly permitted pursuant to Section 12.08.030.
- B. As used in this Chapter, the term "gift" does not include:
  - Campaign contributions which otherwise comply with Title 12 of the San José Municipal Code and which are required to be reported under Chapter 4 of the Political Reform Act of 1974 as amended.
  - 2. Any devise or inheritance.

#### 12.08.030 Gifts Not Prohibited

This Chapter does not prohibit those gifts which strictly fall within the exceptions enumerated herein:

- A. Gifts with a value less than fifty dollars (\$50): Any gift, including meals and beverages provided to an officer or employee in a business or social setting, that has a value less than fifty dollars (\$50), as long as the total value of all such gifts received from any one donor does not exceed fifty dollars (\$50) or more in any calendar year.
- B. Informational material: Informational material such as books, reports, pamphlets, calendars, or periodicals or reimbursement for any such expenses. Informational material does not include provision of educational trips including transportation, accommodation and food.
- C. Hospitality: Gifts of hospitality involving food, beverages or occasional lodging provided to any officer or designated employee by an individual in such individual's primary residence.
- D. Reciprocal gifts: Presents exchanged between any officer or designated employee and an individual, other than a lobbyist as defined in Chapter 12.12, on holidays, birthdays, baby showers, or similar occasions provided that the presents exchanged are not substantially disproportionate in value.
- E. Panels and seminars: Free admission, food, beverages, and similar nominal benefits provided to an officer or employee at an event at which the officer or employee speaks, participates in a panel or seminar or performs a similar service, and reimbursement or advance for actual intrastate travel or for necessary accommodations provided directly in connection with such event.
- F. Admission given by sponsor of an event: Admission to ceremonial, political, civic, cultural or community functions provided by a sponsor of the event for the personal use of the officer or employee. For example, cultural events include theatrical productions and art exhibits; political events include political fundraisers.
  - Admission to regularly scheduled athletic events, such as tickets to professional sporting events, is not included as an exception to prohibited gifts.
  - 2. A sponsor of an event shall not include individuals, persons or organizations whose sponsorship of the event is solely limited to funding or monetary support such as the purchase of tickets.
- G. Employment interview government employer: Transportation, accommodation, food and directly related expenses advanced or reimbursed by a governmental agency in connection with an employment interview, when the interview is conducted at least one hundred fifty (150) miles from San José and where the situs of the employment will be at least the same distance from the City.
- H. Employment interview private employer: Transportation, accommodation, food and directly related expenses incurred in connection with an employment interview and a bonafide prospect of employment, when the expenses are advanced or reimbursed to an officer or designated employee by a potential employer, provided that the officer or designated employee has not made or participated in the making of a governmental decision materially affecting the financial interest of the potential employer during the twelve (12) months immediately preceding the time the expenses are incurred or the offer of employment is made, whichever is sooner.
- I. Authorized travel: Transportation, accommodation, food and directly related expenses for any officer or designated employee which has been authorized by a majority of the City Council or Redevelopment Agency Board or which is pursuant to a written City or Redevelopment Agency policy for intrastate or interstate travel regardless of the source of payment.
- J. City or Redevelopment Agency business: Transportation provided to an officer or designated employee by a contractor or other person doing business with the City or Redevelopment Agency, provided that such transportation is related to City or Redevelopment Agency business which is within the scope of employment or the duties of such officer or designated employee, and further provided that such transportation is not in excess of one hundred twenty-five (125) miles one way. Nothing in this subsection

- shall be interpreted to limit the City Council's or Redevelopment Agency Board's discretion to approve travel under subsection I. above.
- K. Flowers: Flowers, plants or balloons which are given on ceremonial occasions, to express condolences or congratulations, or to commemorate special occasions.
- L. Prizes and Awards from Bona Fide Competitions: A prize or award received shall be reported as a gift unless the prize or award is received in a bona fide competition not related to the recipient's status as a City or Redevelopment Agency employee. If reported as a gift, the prize or award must comply with the disclosure and disqualification requirements under the Political Reform Act of 1974 as amended.
- M. Wedding gifts: Wedding gifts from an individual other than a lobbyist as defined in Chapter 12.12.

#### 12.08.040 Acceptance Of Gifts

A gift shall be deemed to have been accepted except where:

- A. It is not used, and, within thirty (30) days after receipt, is returned to the donor or delivered to a charitable organization without being claimed as a charitable contribution for tax purposes.
- B. It is treated as and remains the property of the City or the Redevelopment Agency.
- C. It is received by an officer or designated employee in his or her official capacity or as a representative of the City or Redevelopment Agency, is reported to the City Council or Agency Board, and the Council or Board approves the retention.

#### 12.08.050 Reporting Gifts To Domestic Partner, Spouse And Children

- A. At the time of filing the annual disclosure statement required by the Political Reform Act or any applicable conflict-of-interest code, each City and Redevelopment Agency officer and designated employee shall file a family gift report on a form to be provided by the City Clerk.
- B. The officer or designated employee shall indicate on such report any gifts known to have been accepted during the relevant reporting period by such officer's or employee's domestic partner, spouse and any dependent child where such gifts would have been prohibited to the officer or employee. The value of any such gift and the donor must be disclosed. If the officer or employee has no knowledge of any such gift having been received, the report shall so state.
- C. For purposes of this Section, domestic partner shall mean any person registered as a domestic partner by an employee with the City of San José.

End of Attachment "F"